



**PUCPR**

GRUPO MARISTA

## Program in Cooperative Management Faculty Position

Pontifícia Universidade Católica do Paraná – PUCPR  
Graduate Program in Cooperative Management  
Business School, Curitiba, Brazil

### PUCPR

Established in 1959, PUCPR is a private, non-profit Catholic university ([www.pucpr.br](http://www.pucpr.br)). The main campus is located in Curitiba, the capital city of the State of Paraná, Brazil. PUCPR has more than 27,000 students in 60 undergraduate and over 150 extension courses. Moreover, PUCPR has 29 graduate programs comprising the areas of Health Sciences, Law, Animal Sciences, Urban Management, Philosophy, Theology, Business Management, Mechanical Engineering, Dentistry, Production and Systems Engineering, Education, Computer Sciences,

Health Technology, Bioethics, **Cooperative Management** and Human Rights.

Although the graduate programs at PUCPR are fairly new (less than 20 years), they rank among the best within the state of Paraná. The quality of research developed at PUCPR has been rising constantly, and our faculty hold the 4th position in publication excellency (number of articles published in the top 10% scientific journals per faculty) among Brazilian institutions according to the Scimago Institutions Ranking.

The **Graduate Program in Cooperative Management (PPGCOOP)** started its activities in 2014 offering a professional master degree. The Program has two lines of research: Strategic Management of Cooperatives and Socioeconomic Dynamics of Cooperatives. These areas accommodate 10 full-time faculty and 50 graduate students.

### POSITION

We are offering two Associate Professor (Professor Adjunto) positions. These are full-time, research-oriented positions in the PPGCOOP to begin in the first semester of 2016, and will dedicate 20% of their time for teaching and 80% for research. Responsibilities include, but are not limited to: teaching undergraduate and graduate courses, keeping current in the field; recruiting and advising graduate and undergraduate students; posting and maintaining regular office hours; serving on faculty committees as assigned or elected; participating in professional development and scholarship activities; attending regularly scheduled faculty meetings, department meetings, and other required meetings; developing contacts with cooperatives; applying for funding opportunities (public and private); publishing relevant work in high quality scientific journals.

Both positions require a PhD. in Business Administration, Economics or related fields to work in research lines developed in our department:

- Financial sector and quantitative analysis;
- Human resources and qualitative research methods

Additional experience includes: experience in teaching at the undergraduate level; experience in managing companies (preference for cooperatives);

evidence in approving grant proposals for research; excellent oral and written communication skills; commitment to graduate teaching and mentoring; strong background in publishing scientific papers in high quality international journals (considered very good - “muito bom”) for the area of Management; ongoing commitment of faculty development; willingness to work as part of a team. Collaboration with international research groups is an asset. History of strong partnership and professional experience with the private sector is also desired. Candidates must be fluent in Portuguese and English.

### SELECTION PROCESS

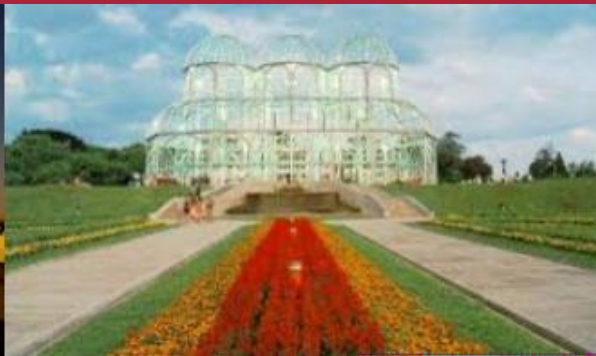
Candidates must submit a statement of research and teaching interests along with detailed curriculum vitae and 2 letters of reference from former employers. Documents can be submitted either in English or Portuguese to [ppgcoop@pucpr.br](mailto:ppgcoop@pucpr.br) with the title “Professor Position/Vaga para Professor”. Selected applicants will be invited for an interview and to give a lecture in their field of expertise. This opportunity is open to foreigners, Brazilians and PUCPR faculty. In case of a draw, PUCPR faculty will have the priority. Foreign candidates can be interviewed and give their lecture by videoconference. Candidates will also be asked to write an essay about their accomplishments from the past 5 years (written exam).



PUCPR - [www.pucpr.br](http://www.pucpr.br)



THE CITY OF CURITIBA



## SALARY AND BENEFITS

This is an Associate Position (equivalent to Professor Adjunto at PUCPR). Benefits include: complimentary career development courses; matching funds for private retirement pension plan; subsidized lunch meals; discount for the candidate or family members to study at PUCPR.

## IMPORTANT DATES

March 23<sup>th</sup>, 2016, at 6 PM – Deadline for application  
March 28<sup>nd</sup>, 2016 – Results of selected applicants  
March 29<sup>th</sup> – April 1<sup>st</sup>, 2016 - Interviews, lectures and written exam  
April 5<sup>th</sup>, 2016 - Selection committee meeting and Final Result

For more information about the position, application process, and work environment you should refer to: [alex.ferraesi@pucpr.br](mailto:alex.ferraesi@pucpr.br) (Head of PPGCOOP).

